



[/www.petalliesaz.org](http://www.petalliesaz.org)

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***Integrity in our actions;  
Responsibility for our decisions and their consequences.***

- We are committed to act honestly, truthfully and with integrity in all our transactions and dealings.
- We are committed to avoid conflicts of interest and the appropriate handling of actual or apparent conflicts of interest in our relationships.
- We are committed to treat every individual with dignity and respect.
- We are committed to treat our employees with respect, fairness and good faith and to provide conditions of employment that safeguard their rights and welfare.
- We are committed to be a good corporate citizen and to comply with both the spirit and the letter of the law.
- We are committed to act responsibly toward the communities in which we work and for the benefit of the communities and animals we serve.
- We are committed to be responsible, transparent, and accountable for all of our actions.
- We are committed to improve the accountability, transparency, ethical conduct, and effectiveness of the nonprofit field.